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Government of Kerala
കേരള സർക്കാർ
2013



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Reg. No. രജി. നമ്പർ
KL/TV(N)/634/2012-14

KERALA GAZETTE

കേരള ഗസറ്റ്

PUBLISHED BY AUTHORITY

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PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department Labour and Rehabilitation (A)

ORDERS

(1)

G . O. (Rt.) No. 603/2013/LBR.

Thiruvananthapuram, 1st April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Octovia Kuries Private Limited, Perinjanam P. O.-680 686, Thrissur District and the workman of the above referred establishment Sri P. N. Radhakrishnan S/o Poyyara Narayanan Master (Late,) Mathilakam P. O., Pin-680 685, Thrissur District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the termination of Sri. P. N. Radhakrishnan from the services of Octovia Kuries (P) Ltd., Perinjanam is justifiable? If not, what relief he is entitled to get?

(2)

G . O. (Rt.) No. 604/2013/LBR.

Thiruvananthapuram, 1st April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Manager, Kerala State Beverages Corporation Limited, Ware House, S.H. Mount P.O., Kottayam (2) Old Contractor Smt. Jagadamma, K. P., Convenor, Aiswarya Mahila Samajam,

Areeparambu P.O., Kottayam (3) New Contractor: Smt. Salikkutty, Convenor, Aiswarya Kudumbasree Unit, Kerala State Beverages Corporation, Ware House, S.H. Mount P.O., Kottayam and the workmen of the above referred establishment represented by the Secretary, Kerala State Videsa Madhya Vyavasaya Thozhilali Union (C.I.T.U.), Kottayam District Committee, Kottayam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Santhamma, N., Smt. Radhamani Prasannan, Smt. Pushpakumari, Smt. Usha Ravindran Workers, Kerala State Beverages Corporation Ltd., Ware House, S. H. Mount P. O., Kottayam by the management is justifiable ? If not what relief the workmen is entitled to ?

(3)

G . O. (Rt.) No. 605/2013/LBR.

Thiruvananthapuram, 1st April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Head Master, Govt. UPS, Vamanapuram-695 606 (2) The President (PTA), Govt. UPS, Vamanapuram-695 606 and the workman of the above referred establishment Smt. B. Ambika, Thekkazhikom, Vamanapuram P. O., Thiruvananthapuram-695 606 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. B. Ambika, daily waged employee by the PTA President of Govt. U.P.S., Vamanapuram is justifiable ? If so what are the reliefs she is entitled to ?

(4)

G . O. (Rt.) No. 606/2013/LBR.

Thiruvananthapuram, 1st April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between Sri K. R. Suresh Chandran, Dairy Manager, Milma, Kollam Dairy and the workman of the above referred establishment Sri K. Sasidharan, Krishnavilasom, Kattanam, Pallickkal P. O., Kayamkulam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri K. Sasidharan by the Management of Milma Kollam Dairy is justifiable ? If not what relief the worker is entitled to ?

(5)

G . O. (Rt.) No. 678/2013/LBR.

Thiruvananthapuram, 17th April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Holy Family Convent English Medium High School, Aravila, Kavanad (P.O.), Kollam and the workmen of the above referred establishment represented by the Secretary, Quilon District Motor & Mechanical Workers Union, C.I.T.U. Bhavan, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri Jayakumar, School Bus Driver by the Management of Holy Family Convent English Medium High School, Aravila, Kollam is justifiable? If not, what relief the worker is entitled to get ?

(6)

G . O. (Rt.) No. 679/2013/LBR.

Thiruvananthapuram, 17th April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, M/s Travancore Rubber and Tea Company, Pattom (P. O.), Thiruvananthapuram-4 and the workmen of the above referred establishment represented by the General Secretary, Kizhakkan Mekhala Plantation Workers Union, I.N.T.U.C. Thenmala Valley Unit, Kazhuthurutty in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri Ganapathy by the Management is Justifiable or not ? If not, what relief the worker is entitled to get ?

(7)

G . O. (Rt.) No. 759/2013/LBR.

Thiruvananthapuram, 25th April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Manu, Managing Director, Quilon Foods Private Limited, QEE Cashew Company, Modeenmukku, Kureppally, Kollam and the workmen of the above referred establishment represented by Sri D. John, Secretary, Kerala Cashew Staff Centre CITU, CITU Bhavan, Kollam-691 001 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether there is denial of employment to Sri Mohanan Pillai Borma worker by the management of QEE Cashew Company, Kureppally? If yes, what relief he is entitled to ?

(8)

G . O. (Rt.) No. 761/2013/LBR.

Thiruvananthapuram, 25th April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Rehabilitation Plantations Limited, Punalur-691 305, Kollam District and the workmen of the above referred establishment represented by the General Secretary, Government Rubber Plantation Thozhilali Union A.I.T.U.C. (H. O.), Punalur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of Sri Selvaraj Reg. No. 5402, Permanent worker by the management of Rehabilitation Plantation Limited, Punalur is justifiable? If not, what relief he is entitled to ?

(9)

G . O. (Rt.) No. 762/2013/LBR.

Thiruvananthapuram, 25th April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between Sri R. Mohanachandran Nair, Proprietor, K1-24 B 3332 S/C, Prathibha, Neeleswaram P. O., Kottarakkara and the workmen of the above referred establishment represented by the General Secretary, Quilon District Motor & Mechanical Workers Union, C.I.T.U. Bhavan, Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri R. Ratheesh, driver by the management namely R. Mohanachandran Nair, Proprietor (K1-24 B 3332) Stage Carriage is justifiable or not ? If not, what relief the worker is entitled to get ?

(10)

ANNEXURE

G . O. (Rt.) No. 763/2013/LBR.

Thiruvananthapuram, 25th April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, Varuna Aqua Products Private Limited, Plot No. 43, Kinfra Park, St. Xaviers College P.O., Thumba, Thiruvananthapuram-695 586 and the workman of the above referred establishment Sri S. Sreekumar, Sankaravilasom, Chanthavila, Kattayikkonam P.O., Thiruvananthapuram-695 584 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of Sri S. Sreekumar, from the service of Varuna Aqua Products Private Limited by the management is justifiable ? If so, what are the reliefs he is entitled to ?

(11)

G . O. (Rt.) No. 764/2013/LBR.

Thiruvananthapuram, 25th April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Rado Tyres Limited, A.M. Road, Nellikuzhi P. O., Kothamangalam-686 691 and the workmen of the above referred establishment represented by (1) the Secretary, Rado Tyres Employees Association (I.N.T.U.C.) C/o Rado Tyres Limited, Nellikuzhi, Kothamangalam, (2) the General Secretary, Rado Tyres Employees Union (C.I.T.U.), A.K.G. Bhavan, Kothamangalam, (3) the Secretary Ernakulam District Industrial Estate, Mazdoor Sangham (B.M.S), C/o Rado Tyres Limited, Nellikuzhi, Kothamangalam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

Whether the demand for wages, revision etc. by the employees represented by Rado Tyres Employees Association, is justifiable or not ? The legal validity of the bi-partite settlement signed by the management & various trade unions on 3-9-2011 ? Whether the bi-partite settlement is binding upon to the employees representing Rado Tyres Employees Association (INTUC-I) ? If not, what are the reliefs the employees are entitled to ?

(12)

G . O. (Rt.) No. 765/2013/LBR.

Thiruvananthapuram, 25th April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, Hantex Weavery Unit, Oottukuzhi, Thiruvananthapuram and the workmen of the above referred establishment represented by Sri Kosalaramadas, President, All Kerala Textiles Workers Staff Federation (Reg. No. 423/83), Hantex Weavery Unit, Oottukuzhi, Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the demand for parity of DA exists in the weavery unit to that exists in the garment unit is justifiable ? If so, what are the reliefs they are entitled to ?

(13)

G . O. (Rt.) No. 766/2013/LBR.

Thiruvananthapuram, 25th April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, Mangalam Publications, S.H. Mount P.O., Kottayam and the workman of the above referred establishment represented by the General Secretary, Kottayam District Shop & Other Establishments Mazdoor Sangh, B.M.S. Office, T.B. Junction, M. L. Road, Kottayam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the transfer of Smt. Manju Joseph, Subeditor from Kottayam to Kozhikode by the Management of Mangalam Publications is justifiable ? If not, what relief she is entitled to ?

(14)

G . O. (Rt.) No. 767/2013/LBR.

Thiruvananthapuram, 25th April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Chekmat Security Services, Karakkamandapam, Thiruvananthapuram-27 and the workmen of the above referred establishment represented by (1) Kerala State Security Staff Association (CITU), CITU District Committee Office, Chirakkulam, G.P.O. (2) All Kerala Security Service Employees Association (INTUC), Govt. Quarters No. B6 Nethaji Nagar, Vikas Bhavan P.O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the demand for 20% Bonus to the Security employees of Chekmat Security Services, Karakkamandapam, Thiruvananthapuram is justifiable ? If yes, what relief they are entitled to ?

(15)

G . O. (Rt.) No. 768/2013/LBR.

Thiruvananthapuram, 25th April 2013.

Whereas, the Government are of opinion that an industrial dispute exists between The Director, Insight Security Services & Facilities Private Limited Punnakkamoodu, Thiruvananthapuram and the workmen of the above referred establishment represented by (1) Kerala State Security Staff Association (CITU), CITU District Committee Office, Chirakkulam, G.P.O. (2) All Kerala Security Service Employees Association (INTUC), Govt. Quarters No. B6 Nethaji Nagar, Vikas Bhavan P.O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the Security employees of Insight Security Services & Facilities Private Limited are eligible to get 20% Bonus ? If yes, what relief they are entitled to ?

By order of the Governor,

RAMANKUTTY, C.,

Under Secretary to Government.